



## **Humanity Leadership Series**

What should your Plan B / Alternative Plan look like?

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Most of the time we confuse contingency plan with Plan B. It is not the same thing. I have a different opinion about it.



The Plan B is a different route to the same destination & is not dependent only on some emergency for its implementation.

Plan B comes to the picture when due to some tactical reasons Plan A is not operational or there is a threat to its strategic objectives if Plan A is allowed to continue further.



Plan B is a self realised course corrections to meet the organisational core strategic objectives of it's project.

Plan B should be almost equal in comparison to plan A in strategy & vision with differences in the tactics



The core expectations of the project must not be compromised in plan B. The end result of plan B must try to deliver the same results as Plan A

Plan B must not be a mere formality and prepared with the defeatist mindset. It should be done as if it can be adopted anytime into the action

The team must have the same clarity and deep insights of plan B as they have with plan A. Most of the time we lack such training for plan B

When and how to adopt plan B must be clear to the decision makers. Plan B is not a panic reaction but a change in tactics to achieve the same results

Plan B is more like the mitigation plan and less of a contingency plan. The contingency plan is the last resort to salvage the project but Plan B is an alternative opportunity to succeed.

So what is your Plan B?

